

Domino's Pizza Group plc ("DPG")

Sustainability Accounting Standards Board (SASB) report 2023.

SASB has developed its own classification system to categorise companies by industry, and thus the sustainability opportunities and risks relevant to each company. The classification system is known as SICS (Sustainable Industry Classification System) and comprises 77 industry standards. Each industry standard sets out the disclosure topics and accounting metrics for a given sector.

SASB puts DPG in the 'Restaurants' industry, sitting under the wider 'Food & Beverage' sector. The latest (revised) Industry Standard relevant to DPG was launched in 2018 and the contents are outlined below.

Table 1. Sustainability Disclosure Topics & Accounting Metrics

Topics	SASB Accounting Metrics (code)	DPG Reporting Against Metrics
Energy management	Total energy consumed (1), percentage grid electricity (2), percentage renewable (3) (FB-RN-130a.1)	Total energy consumed in 2023 amounted 18,095,953 kWh of which 1,961,539 kWh came from the grid and 16,134,414 kWh (77.8%) came from renewable energy.
Water management	Total water withdrawn (1), total water consumed (2), percentage of each in regions with high or extremely high baseline water stress (3) (FB-RN-140a.1)	Our Supply Chain Centres are our most water intensive sites within our operations. In 2023, they consumed an estimated 65,750 m3 of water. None are located in regions with high or extremely high baseline water stress.
Food & Packaging Waste Management	(1) Total amount of waste, (2) percentage food waste, and (3) percentage diverted (FB-RN-150a.1)	The total amount of waste generated in 2023, including food waste, amounted to 6.126 metric tonnes. Of that total, 5.1 tonnes (83.7%) was reused, recycling or composted, the majority of the remaining waste was incinerated (13.6%).
	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable (FB-RN-150a.2)	In 2023, Domino's created 17,225 tonnes of packaging waste from our operations across the UK and Ireland, including both transit packaging and customer packaging. The packaging was made up of cardboard (93.7%) and plastic (6.4%) with minimal uses of steel, aluminium and wood. Our pizza boxes are made from 70% recycled materials, with the remaining 30% being Kraft, Forest Stewardship Council ('FSC') certified. They also remain 100% recyclable. The Kraft material is required for the food contact part of the box.

Product quality & safety	Percentage of restaurant inspected by a food safety oversight body (1), percentage receiving critical violations (2) (FB-RN-250a.1)	In 2023, NSF, an independent organisation providing audit and risk management services for public health and the environment, conducted 198 food evaluations in stores with an average over score 95.8%. The number of stores inspected in 2023 was reduced in response to high scores received across our estate in 2021. A revised approach was adopted in 2022 with inspections undertaken on a sample of stores that were operating from the start of the year. Once again, no stores received critical violations. When a critical violation is found in a store, DPG completes a critical action plan. The store is then re-visited by NSF within 30-60 days.
	(1) Number of recalls issued and (2) total amount of food product recalled (FB-RN-250a.2)	There were no food recalls in 2023.
	Number of confirmed foodborne illness outbreaks, percentage resulting in U.S. Center for Disease Control and Prevention (CDC) investigation (FB-RN-250a.3)	We had no foodborne illness outbreaks in 2023
Nutritional Content	Percentage of meal options consistent with national dietary guidelines (1) and revenue from these options (2) (FB-RN-260a.1)	<p>Domino's Products are designed to be shared, and we provide clear serving guides alongside nutritional data at the point of purchase. For example:</p> <p>Medium Serving 3 people, per portion: Cheese & Tomato – 538kcal per person, 27% of your RDI (assumed 2000 for this purpose) Pepperoni Passion – 663Kcal per person, 33% of your RDI (assumed 2000) Vegi Supreme – 498kcal per person, 25% of your RDI (assumed 2000)</p> <p>Large Pizza Serving 4 people is very similar, per portion: Cheese & Tomato – 542kcal, 27% RDI Pepperoni Passion – 660kcal, 33% RDI Vegi Supreme – 504kcal, 25% RDI</p> <p>While these are our clearly stated recommendations, we are not able to track how many people are eating or what portion size they choose, as the majority of orders are shared between friends, family and colleagues.</p>

		<p>We are working on opportunities to reformulate key ingredients and products, and to communicate more positive swaps e.g. Thin & Crispy Crust which reduces calories by c400 or 30% less fat cheese.</p> <p>Dietary and Nutritional information can be found at https://corporate.dominos.co.uk/food and are included on store menus.</p>
	Percentage of children’s meal options consistent with national dietary guidelines for children (1) and revenue from these options (2) (FB-RN-260a.2)	DPG does not proactively target children with any menu options – they are therefore not designed with child dietary guidelines in mind.
	Number of advertising impressions made on children (1), percentage promoting products that meet national dietary guidelines for children (2) (FB-RN-260a.3)	In 2023, DPG published our Responsible Marketing Policy to ensure that under-18s are not targeted with our communications. You can find our Responsible Marketing Policy here: DPG Responsible Marketing Policy.pdf (dominos.co.uk)
Labour practices	Voluntary (1) and involuntary (2) turnover rates for restaurant employees (FB-RN-310a.1)	In 2023, our labour turnover for restaurant employees working in our Corporate Stores was 182%.
	Average hourly wage, by region (1) and percentage of restaurant employees earning minimum wage, by region (2) (FB-RN-310a.2)	<p>Our directly operated store estate is completely London-based. The average hourly wage is £11.18 per hour, with all employees able to earn above the National Living Wage.</p> <p>100% of our overall workforce, including DPG team members employed by our franchise partners, earn the minimum wage or higher.</p>
Supply chain management & food sourcing	Percentage of food purchased that meets environmental and social sourcing standards (1) and is certified to third-party environmental and/or social standards (2) (FB-RN-430a.1)	<p>100% of our food suppliers are linked with us via SEDEX, as well as 50% of our non-food suppliers. We aim to increase the number of non-food suppliers linked with us via SEDEX during 2023.</p> <p>Our supplier code of conduct now requests for SMETA audits to take place and for results to be shared with DPG via SEDEX.</p>
	Percentage of (1) eggs that originated from a cage-free environment and (2) pork that was produced without the use of gestation crates (FB-RN-430a.2)	Across our current product portfolio, 100% of all ingredients and products where egg is included as an ingredient are from cage-free supply.

		<p>DPG is committed to reducing the use of close confinement production systems such as sow stalls. During 2023, dialogue continued with suppliers to influence their approach to this.</p> <p>For further information, please consult DPG's Animal Welfare Policy which can be found at https://corporate.dominos.co.uk/Food-provenance</p>
	<p>Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare (FB-RN-430a.3)</p>	<p>Please see our Sustainability Report, and our Modern Slavery Statement which can be found at https://investors.dominos.co.uk/</p> <p>Please also see our Animal Welfare Policy which can be found at https://corporate.dominos.co.uk/Food-provenance</p>

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Activity metric (code)	DPG reporting against metrics
<p>Number of (1) company-owned and (2) franchise restaurants (FB-RN-000.A)</p>	<p>As of 25 December 2023, our store estate consisted of 31 corporate stores and 1,288 franchise stores including 3 mobile units.</p>
<p>Number of employees at (1) company-owned and (2) franchise locations (FB-RN-000.B)</p>	<p>As of 31 December 2023, we employed 708 people within our corporate stores.</p> <p>During 2023, our franchise partners had between 32,000 and 35,000 employees, incorporating fluctuations due to demand and labour turnover.</p>