

HOMEGROWN HEROES CORPORATE WEBSITE PRIVACY NOTICE

1. SCOPE

Respecting the privacy rights of individuals is very important to us. We are committed to complying with all applicable data protection legislation including but not limited to the General Data Protection Regulation 2016/679 (GDPR), the UK GDPR, the Data Protection Act 2018 and the Data Protection Acts 1988 – 2018. This privacy notice explains how we collect, store and use personal data about you in order to complete the Homegrown Heroes questionnaire.

2. WHO ARE WE?

Domino's Pizza UK & Ireland Limited of 1 Thornbury, West Ashland, Milton Keynes MK6 4BB (“Domino’s”) are the Controller (“we”, “us” or “our”).

3. WHAT INFORMATION DO WE COLLECT AND WHY DO WE COLLECT IT

We process the following personal data:

- Name, email address, length of service at Domino’s, description of role at Domino’s, current location (city and county), willingness to relocate

This processing is necessary to establish and determine suitability for the Homegrown Heroes initiative. By providing your information, you have provided your consent for us to process the personal data set out above. Your data will be reviewed by us to determine whether you are suitable for the Homegrown Heroes initiative.

We process data solely for the purpose of the Homegrown Heroes initiative.

4. WHERE IS YOUR DATA STORED AND WHO DO WE SHARE YOUR INFORMATION WITH

CODE hosts the Domino’s corporate website used to collect your data. By providing your information, you are providing your information directly to CODE who then send your data to us. Your data will be secured on our secure servers within the UK.

In some circumstances, we may have to disclose your personal information by law, because a court or the police or other legal or regulatory enforcement agency has asked us for it.

We require all third parties that we work with to treat your personal information as confidential and to fully comply with all applicable UK data protection legislation.

5. HOW LONG DO WE KEEP PERSONAL DATA

We do not keep personal data longer than is necessary for the purpose. All personal data related to unsuccessful applicants to the Homegrown Heroes initiative will be deleted by all parties within one week. All personal data related to a potentially successful application to the Homegrown Heroes initiative will be deleted after 6 months.

6. YOUR RIGHTS

You have a right to request access to or rectification of your personal data which we hold about you. You also have a right to erase your personal data, to restrict the processing of your personal data and the right

to receive your personal data that you have provided to us and to transit such personal data to another data controller.

To exercise any of your rights, please contact us at dataprotection@dominos.co.uk or write to us at Domino's Head Office, 1 Thornbury, West Ashland, Milton Keynes MK6 4BB for the attention of the Data Protection Officer.

Please note, when dealing with a data subject request, we have a duty to take reasonable measures to verify the identity of the data subject who has made the request.

If you are concerned about our processing of your personal data, you have a right to make a complaint to the Information Commissioner's Office in the UK and the Data Protection Commission in the Republic of Ireland.

If you think any information we have about you is incorrect or incomplete, please write to us or email us and we will correct or update any information as soon as possible.

7. STATUS OF THIS NOTICE

This notice is for information purposes only and does not create contractual rights or obligations. It may be amended by us at any time.